

Contribution rates

	Pre April 2019	April 2019	October 2019	April 2020	Proposed
Member	8%	8.8%	10.4%	11.4%	9.6%
Employer	18%	19.5%	22.5%	24.2%	21.1%
Total	26%	28.3%	32.9%	35.6%	30.7%